

## EuRA Professional Routes to Qualification - Managing International Mobility

	Who is this for?	What does it demonstrate?	How can I attain this level?	Notes
<b>MIM Graduate 200 credits</b>	<ul style="list-style-type: none"> <li>Individuals at an early career stage in the mobility industry.</li> <li>Experienced individuals who want to formalise their expertise and experience.</li> </ul>	<ul style="list-style-type: none"> <li>Candidates with a MIM Qualification have a knowledge and understanding of the Foundations of the mobility industry.</li> <li>Credit equivalent to 200 credits</li> </ul>	<ul style="list-style-type: none"> <li>Attendance and completion of 4 MIM modules, which can be face-to-face or on-line.</li> <li>GMS/CGMP can receive credit against some modules, contact office for details. Evidence of GMS/CGMP to be supplied to EuRA Office.</li> </ul>	<ul style="list-style-type: none"> <li>For experienced professionals who feel these modules are not appropriate they can complete the equivalent credit in MIM+(200 credits in total) modules of their choice.</li> <li>Non-EuRA members €250 per module includes access and assessment to gain accreditation.</li> <li>EuRA members can obtain a discounted code available in members area of EuRA website which reduces the cost to €100 per module, a 60% discount.</li> <li>Can aid recruitment &amp; enhance professional status.</li> <li>Organisations training larger groups of individuals can obtain discounted license by contacting the EuRA office.</li> </ul>
<b>MIM + Graduate 300</b>	<ul style="list-style-type: none"> <li>Individuals with significant experience in the industry who have continued to develop their skills and knowledge through training and development or original research.</li> </ul>	<ul style="list-style-type: none"> <li>Candidates with a MIM+ Qualification have built significant experience in the mobility sector and may have a specialisation in one particular field.</li> <li>Credit equivalent to 100 credits in addition to 200 from MIM, 300 in total.</li> </ul>	<ul style="list-style-type: none"> <li>2 days of any MIM+ approved training is the equivalent of 100 credits.</li> <li>Modules will vary in length and cost will reflect size of module.</li> </ul>	<ul style="list-style-type: none"> <li>All EuRA Academy Courses carry credit if there is an assessment available which is completed successfully.</li> <li>If you are unsure if other courses carry EuRA approval please contact the office.</li> <li>MIM+ approval can only be awarded by EuRA.</li> <li>100 credits can be gained from a combination of modules (50/25/10 credits elements). Experienced professionals can reach 300 credits with MIM+ modules only.</li> <li>Costs vary and reflect size of module, usually €50-€100.</li> </ul>
<b>MIM + Fellow</b>	<ul style="list-style-type: none"> <li>Individuals who are in senior positions and wish to apply their knowledge and experience by drawing on research and theory to inform practice.</li> </ul>	<ul style="list-style-type: none"> <li>Candidates with a MIM Fellow Qualification are thought leaders in the industry and have contributed to professionalizing the industry through an original contribution and a case study for publication or presentation.</li> </ul>	<ul style="list-style-type: none"> <li>Completion of an original Case Study that makes an original contribution to the profession.</li> </ul>	<ul style="list-style-type: none"> <li>A 2500-3,500 word written case study that draws lessons from theoretical models to relocation practice.</li> <li>Best submissions will be offered the chance of publication in The EuRApean and a possible presentation slot at conference.</li> <li>Submitting a Case Study for marking only, €150</li> <li>Case Study Mentoring available at extra cost for those wanting support on the writing of the assessment.</li> </ul>
<b>Renewal of Fellowship Status</b>	<ul style="list-style-type: none"> <li>Existing Fellows who are still active in the industry.</li> </ul>	<ul style="list-style-type: none"> <li>Fellows who renew their Fellowship status demonstrate continued commitment to the professionalization of the mobility industry.</li> </ul>	<ul style="list-style-type: none"> <li>3 year renewal with statement of CPD*.</li> <li>We would expect any Fellow to demonstrate at least one CPD activity per year.</li> </ul>	<ul style="list-style-type: none"> <li>The statement should detail how you are still involved in the relocation industry and list all aspects of your continued professional development. These might be: training courses, conferences attended, industry meetings with external bodies, articles written, presentations given etc.</li> </ul>

**The EuRA training mission is to professionalize relocation services through:**

- ⇒ **Sharing best practice**
- ⇒ **Offering recognised training that demonstrates commitment to the industry**
- ⇒ **Providing training routes that support career path development**

**MIM 200 points required**

A fixed syllabus programme that provides an overview and introduction to the industry.

Fully paid up member of EuRA can obtain a discount access code from the members area of the EuRA website, they then need to set up a personal ID within EuRA Academy.

For anyone who has successfully completed the full OBU Coaching Connections Programme before 2018 (Modules A,B,C,D) they can claim MIM Graduate level accreditation in place of the 4 fixed modules. OBU Course equivalent to 200 credits (4 x 50).

Cost – Members pay €100 per module for access and assessment giving a total of €400 per person for full MIM Graduate qualification covering all four modules. For any organisation that wishes to train more than 10 individuals please contact the office for a group price. Scholarship options can also be discussed.

Non-members: €250 Euro per module for access and assessment.

**MIM+ 100 points required (in addition to MIM Graduate 200 points)**

This can be gained by completing the relevant assessments linked to other EuRA Academy Courses or qualifying training events. Full day of accredited EuRA training worth 50 credits. On-line modules will be either 50 or 25 credits depending on size.

Cost – Payment made only on accessing the module and reflect size of module, usually €50-€100.

Non-members: Costs will vary per module available through the EuRA Academy.

**Fellowship**

The highest level of qualification that requires the individual to make an original contribution to the industry through a piece of original writing.

Cost – to submit a case study for marking €150 to EuRA. Optional mentoring €350.

\*CPD = Continued Professional Development